



JOB DESCRIPTION

TITLE: READING SPECIALIST (K-5)

PRIMARY FUNCTION:

The primary responsibilities of the Reading Specialists in grades K-5 are to support the school's reading and writing programs. The Reading Specialists support implementation of a comprehensive literacy program in a school through coaching, supporting, and guiding teachers in best practices for literacy instruction. Position conducts staff development, models lessons, conducts classroom visitations, and provides feedback to teachers and administrators on the school's literacy program. Position is responsible for analyzing school literacy data and planning for future literacy needs. Position provides supplemental instruction and intervention to students targeting specific reading skills using multisensory, explicit, and structured instruction. Position conferences, as requested, with parents/guardians regarding student performance and intervention needs in the areas of reading and writing.

QUALIFICATIONS:

1. Must hold a current standard Virginia Postgraduate Professional License with an endorsement for Reading Specialist.
2. Must have completed at least three years of successful teaching experience.
3. Must possess a strong knowledge base in the science of reading and instructional best practices.
4. Must exhibit strong communication and interpersonal skills to work effectively with teachers and instructional staff.

REPORTS TO: Building Principal

EVALUATION: Performance on this job will be evaluated annually in accordance with school board policy.

Please feel free to contact the Reading Specialists at your child's school if you have questions about literacy development or the reading and writing programs.